

Privacy Notice for Employment Appeals

Who we are:

Employment Appeals Panel (Democratic Services)
Town Hall
St Ives Road
Maidenhead
SL6 1RF

The lawful basis for processing the information:

Local Government Act 1972, Local Government Act 2000, Localism Act 2011, Local Government and Housing Act 1989, Local Government and Public Involvement in Health Act 2007, Local Democracy, Economic Development and Construction Act 2009, The Openness of Local Government Bodies Regulations 2014, The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

How do we collect information from you:

Personal data is supplied by appellants as part of their appeal paperwork.

What type of information is collected from you:

This might include appellants' name, address, contact details, employment history, pay.

How we use the information you have provided:

The information is used to facilitate the appeal hearing by councillors.

Who has access to the information about you:

The information is held by the clerk to the Appeal Panel and Democratic Services colleagues.

Who we may share your information with:

The information is shared with the HR department, relevant Head of Service, councillors who will hear your appeal, the appeal clerk and legal adviser to the panel. Agenda paperwork is held on the council's agenda management system, externally hosted by Modern Mindset Ltd

How long we store your information:

Retained permanently as a historical record.

Does your service utilise automated decision making? – No